

**Uniphar plc
(the "Company")**

Update statement on the 2022 AGM voting results

The Annual General Meeting ("AGM") results announcement published by the Company in respect of the Company's AGM on 11 May 2022, acknowledged that the voting results in respect of Resolution 3(e) (re-election of Jeffrey Berkowitz) passed with a majority of less than 80% (78.98% votes in favour). In line with the requirements of Provision 4 of the UK Corporate Governance Code, this statement provides an update on the actions taken by the Company since the results announcement.

Following the AGM result, a shareholder engagement programme was commenced which saw the Company's Chairman and Company Secretary engage with shareholders who voted against this resolution in order to better understand and discuss the reasoning behind their vote. The Company understands that the dissent was primarily due to gender diversity on the Board.

Female representation on the Board is currently 25%. The Company appreciates that this figure is currently below the voting guidelines of some shareholders and the Board remain committed to keeping diversity and, in particular, gender diversity as a key consideration in succession planning. Since the Company's IPO in 2019, the composition of the Board has seen significant change, with a focus on increasing the independent representation on the Board. In line with commitments made at the time of IPO, the Company adopted the UK Corporate Governance Code (the "Code") in January 2022, with Board and Committee independence now in line with the requirements of the Code. The Company continues to work diligently on director succession planning and will take on board the views expressed by shareholders in this regard.

The Board appreciates the feedback provided throughout the engagement process. If any shareholders have further questions or feedback in relation to the above statement, please do not hesitate to contact the Company Secretary using the details below. Any further updates on shareholder engagement regarding this matter will be included in the 2022 Annual Report.

Aisling McCarthy
Company Secretary
Uniphar plc

Address: 4045 Kingswood Road, Citywest Business Park, Dublin 24
Email: amccarthy@uniphar.ie