

## Job Description

<b>Job Title</b>	Process Systems Engineer – 3-year fixed term contract
<b>Department</b>	Engineering Department
<b>Reporting To</b>	Engineering Manager

### Uniphar Background

Uniphar Group is a rapidly expanding diversified healthcare services business with a global footprint and a proud heritage in Ireland. Since Uniphar became a publicly listed company in 2019, the Group has grown organically and through a series of strategic acquisitions, which continue to strengthen Uniphar's international reach. With a workforce of close to 3,000 spread across Ireland, United Kingdom, the Netherlands, the Nordics and the USA, Uniphar is a trusted global partner to pharma and medtech manufacturers, working to improve patient access to medicines and treatments around the world.

Uniphar provides outsourced and specialised services to its clients, leveraging the strong relationships with 200+ of the world's best known pharmaco-medical manufacturers across multiple geographies, enabled by our cutting-edge digital technology and our expert teams. Uniphar is organised into three key divisions: Supply Chain & Retail, Commercial & Clinical (Med Tech / Pharma) and Product Access.

### Culture at Uniphar

We pride ourselves in being truly entrepreneurial, innovative, collaborative, with a strong problem-solving ethos. We have built working relationships which span decades with many of the world's largest pharma and medtech companies. We believe that this is because we know how to build a relationship of trust with our partners - we put our customers and their patients at the heart of what we do and treat them with integrity and respect. Everything Uniphar does is enabled by our people. As we continue to grow domestically and internationally, we become more diverse. This rich diversity fuels our business and enriches our culture.

### Objective

- To play a leading role in a dynamic Engineering team delivering daily support to the Operations team and wider business group.
- To work with a state of the art Warehouse Management Systems (WMS), running 7 FMCG sites.
- Work with the vendor helpdesk function, ticket management and reporting, to deliver best in class service to the business in order to minimize the impact of downtime to daily operations.
- To identify opportunities to improve the processes and systems that drive the day to day operation in the primary distribution facility, Citywest, and regional depots.
- The role will be centered on providing continuous improvement and process optimization throughout the warehouse, including but not limited to, the application and all its associated processes, workflows and functionalities while minimizing\removing all non-value added activities.
- To work on high profile Capex and continuous improvement projects as part of multi-discipline teams

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### MAIN DUTIES & RESPONSIBILITIES

- Develop an expertise in fundamental processes within the integrated warehouse management system and automated picking systems.
- Develop an expertise on how this system is integrated with a state of the art ERP system (SAP), as well as the ASRS and Miniload systems.
- Support the operations daily sustaining activities, ensure that the WMS performs to, and exceeds established targets
- Support the business in all testing activities on the test WMS. Work as part of a dynamic and multi-discipline team to deliver a robust testing solution
- Understand, analyse and eliminate reoccurring faults or bugs on the WMS
- Liaise with facilities team on reoccurring mechanical or electrical issues on the automated crane and conveyor system.
- System auditing and maintenance
- Identify potential improvements to the WMS and associated processes.
- Business and operational analysis (Capacity, efficiency, performance, etc).

### QUALIFICATION, EXPERIENCE & SKILLS REQUIRED

- Minimum Honors Degree in an Engineering discipline
- 3- 4 years prior Process engineering experience
- Experience in the Pharma/FMCG sectors an advantage
- Lean six sigma qualification an advantage

### COMPETENCIES

- Attention to detail
- Results orientated – must be able to bring projects to completion
- Strong numerical & analytical skills
- Ability to learn new systems quickly
- Ability to see problems as a challenge
- Enthusiasm and willingness to get involved in all areas of Engineering, Facilities & operations
- Proficient in Microsoft Word, Excel & PowerPoint
- Candidate must be team orientated with the ability to work in cross-functional teams to accomplish goals set by the business.

❖ **Interested applicants should apply with CV directly to:**  
[pfinlay@starmedical.ie](mailto:pfinlay@starmedical.ie)